



*The Group of companies formed by **exlabesa extrusion padron, S.L y exlabesa building systems, S.A.U.**, specialized in the extrusion and surface treatment of aluminium, as well as assembling profiles with thermal break, is firmly committed to quality, environment and safety and health at work, and as proof of this commitment writes and publishes this policy which aims to be the Guide for all those who integrate the group. This commitment is not static, but it is subject to a continuous improvement cycle, implying that it is in a permanent state of revision and adaptation to suit new situations or improvements to introduce.*

*We have developed an Integrated Management System, covering the Quality, the Environment and the Safety and Health at Work, based in the Norms **UNE-EN-ISO 9001:2015, UNE-EN-ISO 14001:2015 e ISO 45001:2018**. This Integrated Management System is intended to obtain the satisfaction of their customers, the preservation of the Environment and the occupational risk prevention of workers through the continuous improvement of them, that besides will allow us to remain an entity of reference in our sector of activity.*

*To obtain these objectives, the Group Management has established the following principles:*

- ✓ *Get the satisfaction of the customers, since they are the reason of our Group and our fundamental objective. Allowing in addition, establish with the current clients stable and long-lasting relationships and increase the number of them.*
- ✓ *Get that workers maintain an adequate degree of occupational health, by preventing injuries, ailments, diseases and work-related incidents.*
- ✓ *Integrate the prevention of occupational risks in the set of activities and decisions of the group, and at all hierarchical levels. Have all the means to get an effective and efficient safety and health of workers.*
- ✓ *Identify, evaluate and delete or minimize the risks to which workers are exposed, as well as not put any priority before Health and Security.*
- ✓ *Prevent and minimize the impact of our activities, products or services may cause to the environment*
- ✓ *Contribute to the reduction of greenhouse gases (GHG) emissions associated with their activities through the study and calculation of the carbon footprint.*
- ✓ *Optimize natural resources and the energy, eliminate or reduce the use of dangerous products and the generation of waste and emissions to the atmosphere.*
- ✓ *Achieve with any legal, regulatory requirements and any other applicable to the activities of the **EXLABESA GROUP**.*
- ✓ *Maintain a continuous work of communication, internal and external, with customers, employees, and society in general, that will allow us to identify the needs and expectations of the different parties, and be able to work as well in satisfying them.*
- ✓ *Commit to carry out the consultation and participation of the organization's personnel through the workers' representatives.*
- ✓ *Promote the human factor of the Group, so that this remains our most important and differentiating asset.*
- ✓ *Promote the training of the workers and encourage their participation in all aspects relating to any activity of the companies in the group.*
- ✓ *Integrate our suppliers and subcontractors in the quality commitment, respect for the environment and the prevention of occupational risks.*
- ✓ *Promote the use of the best technologies available in every moment.*

*We believe this Policy as a fundamental part of our integrated management system, so we regularly review all the documentation that supports it, and introduce changes that we consider necessary to your permanent state of current and effective, being the guide that will allow us to establish the Objectives for the improvement of Quality, Environment and Safety and Health at Work.*

*For all of the above, the Group's Management considers of utmost importance publicize this Policy, while we request the cooperation and participation of all staff to in carrying out its activities comply with the principles laid down.*

**Management**

**Enrique Rey**

**Padrón, 18/02/2020**